



Get Work Ready

Tweed Valley Hospital construction roles

The NSW Government is investing \$582 million to deliver a brand-new regional referral hospital for the Tweed-Byron community.

With up to 650 construction workers expected on-site each day at the peak of construction activity in 2021/22, the construction of the Tweed Valley Hospital will present many job opportunities. This includes opportunities for local subcontractors and suppliers across a range of roles and trades, as well as for those who are considering starting an apprenticeship or traineeship.

With the Main Works due to begin mid-2020, now is the time to start thinking about getting work-ready and completing pre-employment programs and training, preparing yourself for work on a major construction site.

To support you on your journey we have some information that may help to plan your training needs and understand how you can get ready for work.

Timeline

The project is being delivered in two stages, Early Works and Main Works. Lendlease Building are contracted to deliver the Early Works, which will prepare the site for construction of the hospital buildings and involves bulk earthworks, roadworks and piling.

The contract for the Main Works to construct the hospital buildings will be awarded in mid-2020 with work to start shortly after.

Construction of the new hospital will be complete by the end of 2022 and open to patients in 2023.

In 2021/22, up to **650 people** will be working on-site each day to deliver the new Tweed Valley Hospital.



Getting started

To work on a building construction site, you need to meet minimum requirements.



Hold a current **General Construction Induction Card** (White Card)



Ability to pass a project specific **pre-employment medical**, including drug and alcohol screening



The **right** to live and work in Australia

There are a few important things to consider:



Safety is our number one priority. Do you have a strong **commitment to health and safety** in the work place?



Standard working hours
7am to 6pm, Monday to Friday, and 8am to 1pm Saturday



Familiarise yourself with the **NSW WH&S Act and Regulation** with the Trade Guidelines relevant to your trade

The Tweed Valley Hospital Project supports greater inclusion and diversity in the workforce with a focus on indigenous engagement, women in non-traditional roles and young people.

Pathways to employment

Consider completing a pre-employment program that's tailored to the construction industry. These types of programs may assist you to brush up on your skills or prepare you for working in construction. Programs are delivered by Registered Training Organisations (RTO) and Group Training Organisations (GTO).

Are you a local subcontractor or supplier?

Over 60 work packages are listed on the Industry Capability Network (ICN) Gateway. Subcontractors and suppliers can register interest for trade packages via the ICN website www.icn.org.au. If you are interested in knowing what type of work packages are available, and when, please check the website. Details of the successful contractors will also be published on the website when packages are awarded.

Are you interested in being involved in the construction of the new hospital?

Building a new hospital requires a wide range of skills, expertise and trades for each stage of construction. Subcontractors across a range of disciplines will tender for construction work packages. You can find the details of the successful subcontractor in your area of interest or expertise on the ICN website, www.icn.org.au.

Many of the subcontractors will require additional staff to deliver their works package. They will advertise jobs with local and regional job agencies, so it is recommended that you register your interest with these agencies.

Are you interested in a Traineeship or Apprenticeship?

Talk to a training organisation about the difference between a Traineeship and Apprenticeship.

During the Main Works a Skills Training Coordinator will be based at the Cudgen Road site office. The Training Coordinator will work closely with subcontractors to identify Traineeship and Apprenticeship opportunities. **Traineeships and Apprenticeships will be advertised with local and regional job agencies.**

Trades, roles and construction work

The following information is a **guide only** about the type of construction work and trades that will operate during the Main Works to build the new hospital.

The timing of the work is indicative only.

2020-2021

Civil works including work such as earthwork, laying stormwater pipes, installing kerb and pathways, pavements, line marking and in-ground services.	<ul style="list-style-type: none"> • Experienced Heavy Machine Operator with a Cert III Civil Works • Construction Worker (Labourer) • Concretor • Traffic Controller • Pipe Layer
Scaffolding work such as erecting scaffolding for edge protection during construction of the building.	<ul style="list-style-type: none"> • Qualified Scaffolder • Construction Worker with scaffolding experience • Construction Worker (Labourer) • Cert III Scaffolding Traineeship
Formwork and falsework to build decks, columns, stair boxes and lift cores.	<ul style="list-style-type: none"> • Qualified Form Work Carpenter • Construction Worker with formwork and falsework experience • Construction Worker (Labourer) • Formwork Carpenter Apprenticeship
Steel fixing work such as post tensioning, tying reinforcement to slabs, columns and lift cores.	<ul style="list-style-type: none"> • Qualified Steel Fixers • Construction Worker with steel fixing experience • Construction Worker (Labourer) • Cert III Steel Fixing Traineeship
Concreting including work such as flooring slabs, columns, stairs and lift cores.	<ul style="list-style-type: none"> • Qualified Concretor • Construction Worker with concreting experience • Construction Worker (Labourer) • Cert III Concreting Traineeship
External (façade) building work such as installing and off-site manufacturing of concrete pre-cast structures.	<ul style="list-style-type: none"> • Qualified Rigger, Concretor and Steel Fixer • Construction Worker with concreting and steel fixing experience • Construction Worker (Labourer) • Cert III Concreting Traineeship • Steel Fixer Apprenticeship
External (façade) building work such as installing 'mega panels', glass and FC sheeting.	<ul style="list-style-type: none"> • Qualified Carpenter, Glazier, Rigger and Dogman • Construction Worker with carpentry, glazing and rigging experience • Construction Worker (Labourer) • Carpentry and Glazier Apprenticeship
Electrical/ICT work including installing security, data and communications.	<ul style="list-style-type: none"> • Qualified Electricians and Austel licence holders • Construction Worker with electrical and ICT experience • Construction Worker (Labourer) • Electrical Apprenticeship
Plumbing work such as potable water and sewer, medical gas and mechanical fire installation.	<ul style="list-style-type: none"> • Qualified Plumber and Gas Fitter • Construction Worker with plumbing experience • Construction Worker (Labourer) • Plumbing and Gas Fitting Apprenticeship
Structural Steel work such as roofing and facades.	<ul style="list-style-type: none"> • Qualified Plumber and Welder • Construction Worker with plumbing experience • Construction Worker (Labourer) • Apprenticeship Plumbing and Welding
Mechanical work such as installing air-conditioning.	<ul style="list-style-type: none"> • Qualified Metal Worker, Plumber and Electrician • Construction Worker with metal work, plumbing and electrical experience • Construction Worker (Labourer) • Metal Work, Air-conditioning, Plumbing and Electrical Apprenticeship
Plastering work such as installing internal ceilings and walls.	<ul style="list-style-type: none"> • Qualified Plasterer and Carpenter • Construction Worker with plumbing and carpentry experience • Construction Worker (Labourer) • Plasterer and Carpentry Apprenticeship
Masonry brick laying.	<ul style="list-style-type: none"> • Qualified Bricklayer • Construction Worker with bricklaying experience • Construction Worker (Labourer) • Bricklaying Apprenticeship

2021-2022

Roofing work including roof sheeting and structural steel.	<ul style="list-style-type: none"> • Qualified Roof Plumber • Construction Worker with roofing experience • Construction Worker (Labourer) • Roof Plumbing Apprenticeship
Arc metal work including the installation and manufacture of handrails and bollards.	<ul style="list-style-type: none"> • Qualified Welder and Boilermaker • Construction Worker with boiler making and welding experience • Construction Worker (Labourer) • Welder and Boilermaker Apprenticeship
Waterproofing work such as membrane to wet areas i.e. bathrooms and kitchens.	<ul style="list-style-type: none"> • Qualified water proofers • Construction Worker with water proofing experience • Construction Worker (Labourer) • Cert III in Construction Waterproofing Traineeship
Window and glass installation work of the building façade and internal windows and doors.	<ul style="list-style-type: none"> • Qualified Carpenters and Glaziers • Construction Worker with carpentry and glazier experience • Construction Worker (Labourer) • Carpentry and Glazier Apprenticeship
Painting work of the external building façade and internal walls and ceilings.	<ul style="list-style-type: none"> • Qualified Painter and Decorator • Construction Worker with painting experience • Construction Worker (Labourer) • Painting and Decorating Apprenticeship
Cladding of the external building façade.	<ul style="list-style-type: none"> • Qualified Carpenter • Construction Worker with carpentry experience • Construction Worker (Labourer) • Carpentry Apprenticeship
Carpentry and Joinery work for skirtings and timber joinery.	<ul style="list-style-type: none"> • Qualified Carpenter and Cabinet Maker • Construction Worker with carpentry and cabinet making experience • Construction Worker (Labourer) • Apprenticeship Carpenter and Cabinet Maker
Tiling work for internal and external walls and floors.	<ul style="list-style-type: none"> • Qualified Tiler • Construction Worker with tiling experience • Construction Worker (Labourer) • Tiling Apprenticeship
Flooring work such as laying vinyl and carpet.	<ul style="list-style-type: none"> • Qualified Floor Layers • Construction Worker with floor laying experience • Construction Worker (Labourer) • Floor Laying Apprenticeship
Landscaping work including the installation of hard and soft landscaping and maintenance.	<ul style="list-style-type: none"> • Qualified Landscaper, Bricklayer and Carpenter • Construction Worker with landscaping, bricklaying and carpentry experience • Construction Worker (Labourer) • Landscaping, Carpentry and Bricklaying Apprenticeship • Cert III Bricklaying Traineeship
Electrical/ICT work such as dry fire installation, security, data/communications and building main services.	<ul style="list-style-type: none"> • Qualified Electricians and Austal licence holders • Construction Worker with electrical and ICT experience • Construction Worker (Labourer) • Electrical Apprenticeship
Plumbing work such as potable water and sewer, medical gas, mechanical and fire installation.	<ul style="list-style-type: none"> • Qualified Plumber and Gas Fitter • Construction Worker with plumbing and gas fitting experience • Construction Worker (Labourer) • Plumber and Gas Fitter Apprenticeship

